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| Designation | : Manager - EHS |
| Location | : Bangalore |
| Role | : Full time |
| Experience | : 7-10 Yrs. of experience, preferably in Pharma Industry |
| Industry | : Pharmaceutical Company |
| Education Qualification | : Bachelor's/ Master's Degree in Engineering, Health, Industrial Management, Science, Environmental Science or related field. |
| Certifications Required | : OSHA, EHS, CPR, CSP, ASP, CIH, HAZWOPER, Fire Department Certification may be preferred. |
| Position will be reporting to | : Senior VP – Logistics |

Job Responsibilities:

- Develop, implement, and oversee safety and environmental programs to ensure a safe workplace environment.
- Conduct regular safety inspections and audits, investigate accidents, and develop corrective actions to identify and prevent potential hazards/ incidents while ensuring compliance with local, state, and central EHS regulations and company policies.
- Perform risk assessments for new processes, equipment, and materials and implement measures to mitigate identified risks.
- Conduct training for employees on safety procedures and emergency response.
- Manage activities related to permits and program development for environmental regulations.
- Maintain up to date EHS documentation (including safety data sheets, permits, compliance records) and regulatory filings.
- Maintain records of incidents, safety training, and ensure continuous improvement in safety practices.
- Renew AMC's and maintain the documents related to the same.
- Develop and deliver OSHA written management processes and recordkeeping requirements.
- Develop and maintain emergency response plans and procedures.
- Conduct regular emergency drills and training sessions.
- Stay updated on industry best practices and regulatory changes.
- Communicate EHS performance and issues to the Management and employees.
- Prepare and present EHS performance reports and metrics.
- Ensure that vendors and contractors comply with EHS standards and policies.
- Develop and implement health and wellness programs for employees.
- Promote initiatives that support mental and physical well-being.
- Prepare SOPs related to EHS in line with the company's requirements.
- Monitor compliance with safety standards and enforce safety regulations.

Skills Required:

- Knowledge of EHS regulations and best practices as per local government bodies.
- Strong analytical, problem-solving, and communication skills.
- Proficient in Microsoft Office and EHS management software.
- Ability to work independently and as part of a team.
- Proficiency in evaluating work procedures and processes to align with industry standards and best practices.
- This job requires extensive travel.